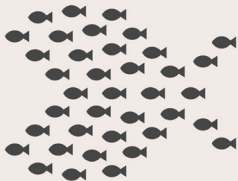


Don't panic



Organize!

**FORSKER**  
**FORBUNDET**

## You might love your job, but do you know your rights?

*Forskerforbundet – The Norwegian Association of Researchers (NAR) is Norway's largest trade union and special interest organisation for employees in research, higher education and dissemination of knowledge.*

As an international researcher, you may find it hard to navigate the rules and bureaucracy in Norway.

Research is important. You should be able to focus on your work without worrying about your working conditions.

So while you're making advances in the field, we'll fight to increase your salary, protect your rights and improve your job security.

Because we're stronger together.



Hover your camera over the QR code to access the website directly.

## Why join us?

- We fight to increase your salary! Both in central and local pay negotiations.
- We have your back if you experience any labour disputes. You are entitled to help from your local union representative, and our attorneys can give you free legal assistance.
- We can help you negotiate the terms of your contract when you're offered a new position.
- We fight for better working conditions. We want fewer temporary appointments and more tenured positions.
- We will protect your intellectual property rights.
- We offer various courses, conferences, and seminars for members, free of charge.
- We offer good deals on insurance and banking services.